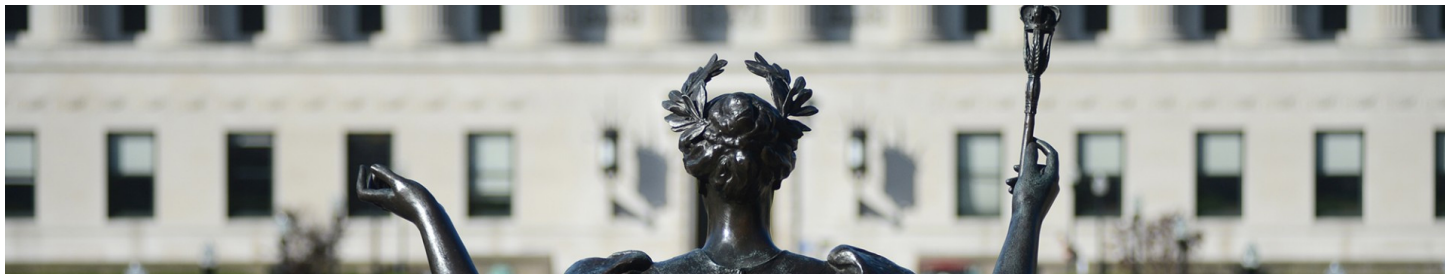


Columbia | University Senate



"Subject to the reserve power of the Trustees ... the University Senate shall be a policy-making body which may consider all matters of University-wide concern, all matters affecting more than one Faculty or school, and all matters pertaining to the implementation and execution of agreements with the other educational institutions that are now or may hereafter become affiliated with the University."

University Statutes §.23

Professor of Instruction Title and Track

Over the 2025-26 Academic Year, the Faculty Affairs, Academic Freedom and Tenure Committee considered the proposal for the creation of the title and track of Professor of Instruction. This work began in Fall 2025. It involved the committee and the Office of the Provost, primarily, with regular updates to the faculty caucuses, the University Senate and the wider community. On April 10, 2026, the University Senate voted unanimously in support of the Resolution and Supplementary Resolution to Establish the Professor of Instruction Title and Track.

In undertaking this work, the committee considered key roles of institutions of higher education:

1. To maintain excellence in research and teaching across a range of fields, and
2. To engage the largest number of faculty and students in teaching and learning at the highest level.

The committee considered also the current structure of the faculty, how it has changed over time and in relation to the faculty structures of Ivy and Ivy Plus peers. Its findings are summarized overleaf.

The University Senate has worked to create the titles necessary to ensure the ability to hire the most qualified faculty to fulfill vital educational roles, while maintaining the essential role of Tenured faculty.

Modified titles focused originally on CUIMC Faculty, and over four decades additional titles were created to address the instructional needs of other schools.

Columbia | University Senate

The Structure of the Faculty By Tenure Status

Background | In the course of the 1990s and 2000s, the University Senate and Office of the Provost worked together to chart a path that would allow schools to address critical instructional needs, while ensuring that such appointments were "granted only to exceptional individuals whose experience and expertise make them particularly well-suited."

- Resolution to Establish University Policies and Procedures for Appointments to Special Nontenured Instructional Ranks (adopted January 28, 1994).

This included establishment of the titles of Lecturer in Discipline and Senior Lecturer in Discipline and the expansion of possible use of the Professor of Professional Practice track to all schools, contingent on approval from the Faculty Affairs, Academic Freedom, and Tenure Committee. It instituted a 10 percent ceiling on the percentage of such special appointments.

- Resolution to Redefine Lecturships in the Arts and Sciences (April 30, 2004)

After a decade of practice, FAAFT delegated its authority over the creation of lines of Lecturers in Discipline and Senior Lecturers in Discipline, provided that these hires constituted no more than 6 percent of full time equivalent faculty.

Tenured

- Associate Professor*
- Professor*
- University Professor*

Without stated term /
unmodified

Tenure-Track

- Assistant Professor ^
(instructor)
- Associate Professor^
- Professor^
- Lecturer
(not in current use)
- Senior Lecturer
(not in current use)

With stated term /
unmodified

CUMC

- Assistant in Clinical
- Associate in Clinical
(not in current use)
- Assistant Professor at CUMC^
- Associate Professor at CUMC^
- Professor at CUMC^
- Instructor at CUMC
- Lecturer at CUMC
- Senior Lecturer at CUMC

Without stated term /
modified (renewable)

Off-Track

Morningside

- Assistant Clinical Professor of Law^
- Associate Clinical Professor of Law^
- Clinical Professor of Law^
- Assistant Professor of Professional Practice*
- Associate Professor of Professional Practice*
- Professor of Professional Practice*
- Professor in Residence
- Associate in Discipline
- Lecturer in Discipline*
- Senior Lecturer in Discipline*
- Teaching Professor

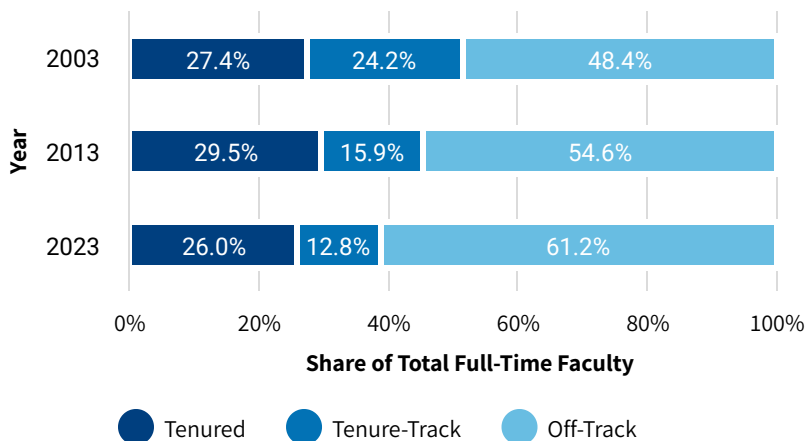
Without stated term /
modified (renewable)

*Titles include named variants

^ Titles include named & visiting variants

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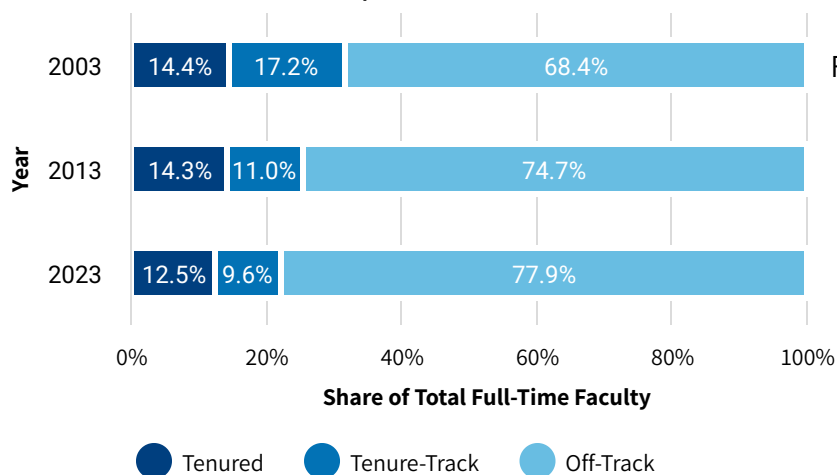
Columbia University | Full-Time Faculty Structure by Tenure Status 2003, 2013, 2023



From 2003 to 2023, the share of -

- Tenured and Tenure-Track Faculty fell from 52 percent to 39 percent
- Off-Track Faculty increased to 62 percent

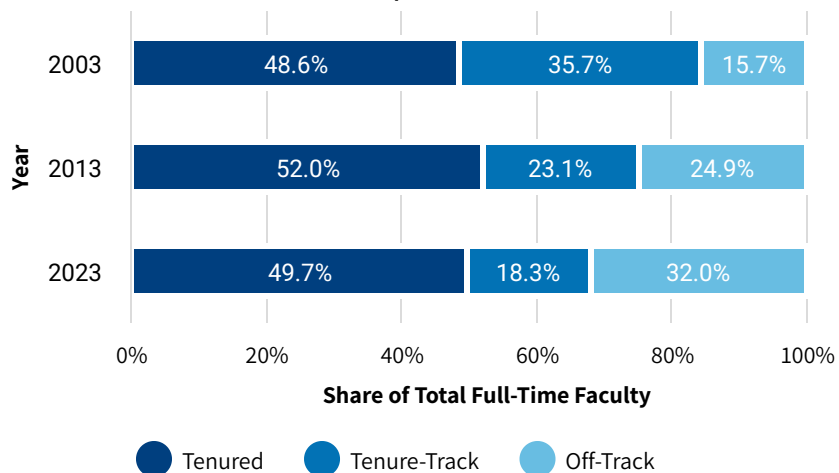
CUIMC | Full-Time Faculty Structure by Tenure Status 2003, 2013, 2023



From 2003 to 2023, the share of -

- Tenured and Tenure-Track Faculty fell from 32 percent to 22 percent
- Off-Track Faculty increased to 78 percent

Morningside | Full-Time Faculty Structure by Tenure Status 2003, 2013, 2023

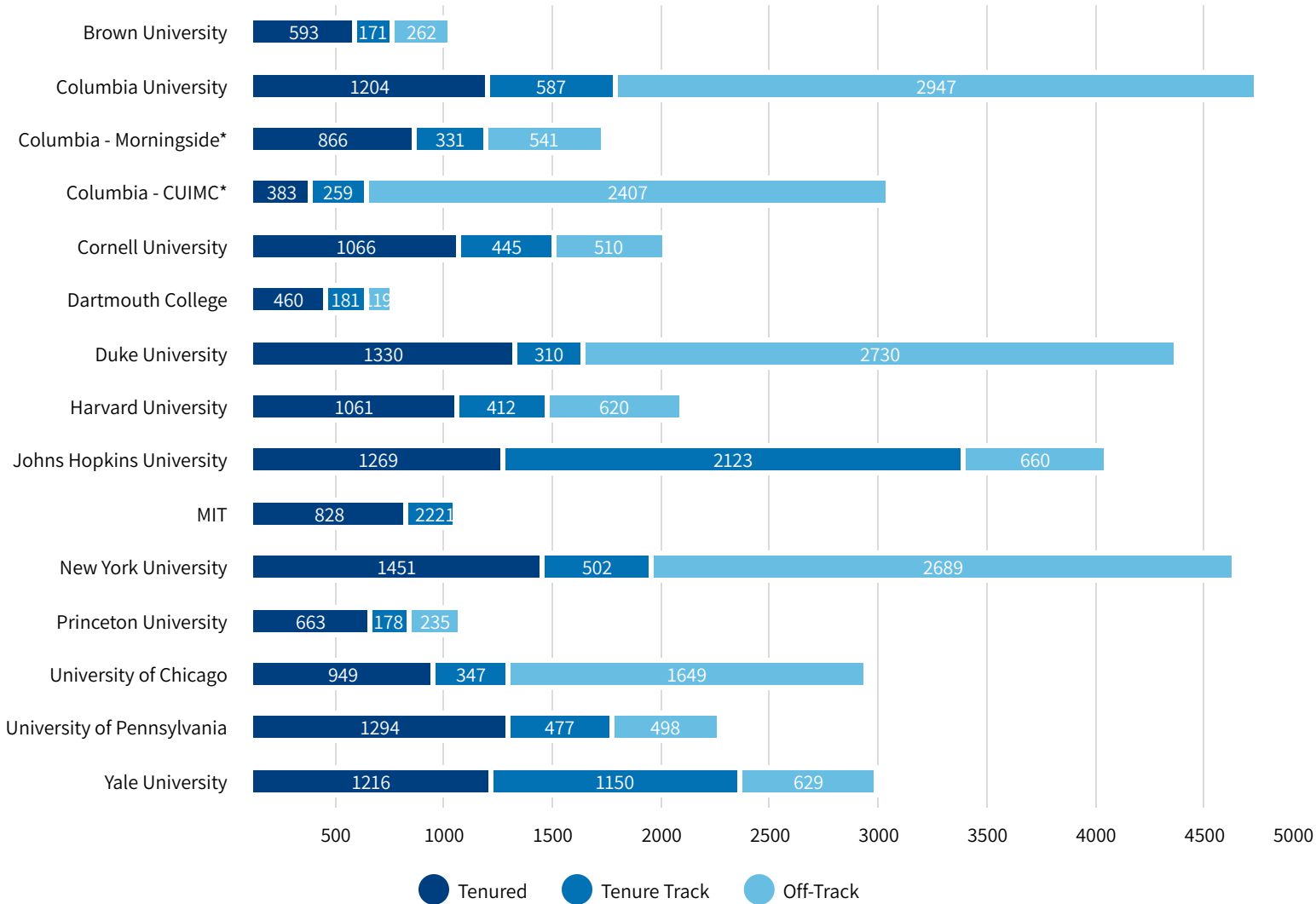


From 2003 to 2023, the share of -

- Tenured and Tenure-Track Faculty fell by a fifth, from 84 percent to 68 percent
- Off-Track Faculty share doubled, from 16 to 32 percent

Columbia | University Senate

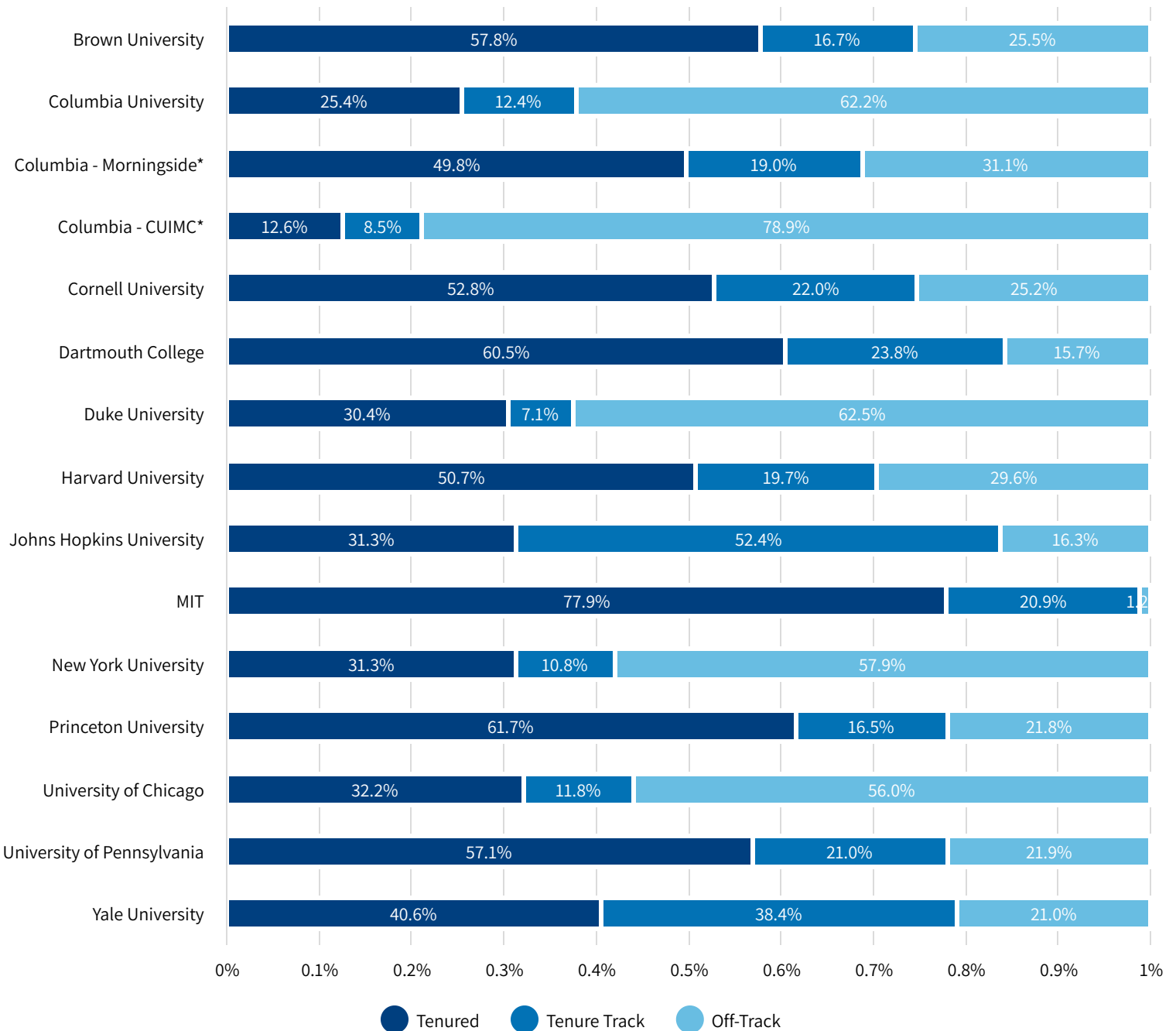
Ivy Plus | Full-Time Faculty Structure by School & Tenure Status (2024)



Source: Peer comparison data from National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS), to which all higher-education institutions self-report annually.

Columbia | University Senate

Ivy Plus | Full-Time Faculty Structure by School & Tenure Status (2024)



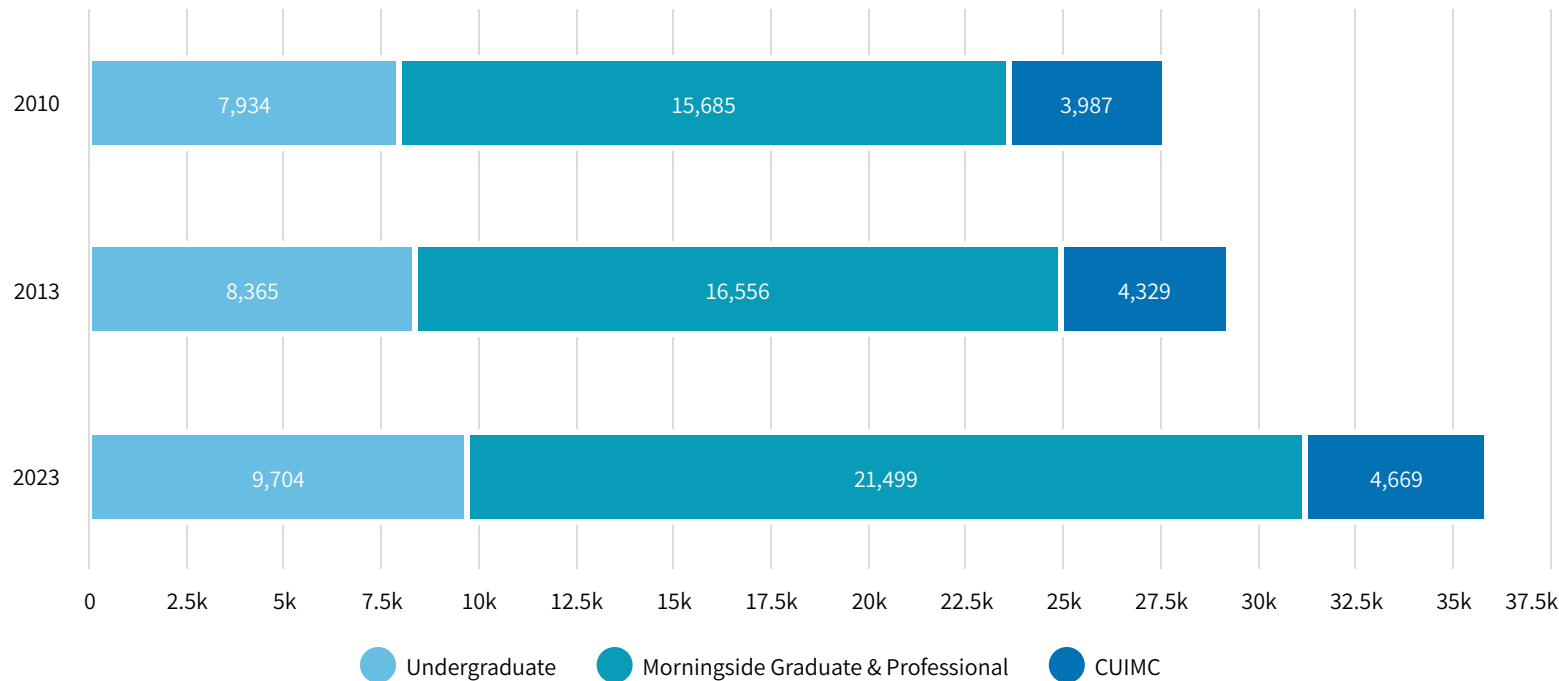
In terms of the share of full-time faculty with tenure and on tenure-track, relative to its Ivy & Ivy Plus peers -

- Columbia is in the bottom quartile
- Columbia Morningside is in the bottom third
- Harvard is the only Ivy League institution with a similarly low share

Source: Peer comparison data from National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS), to which all higher-education institutions self-report annually.

Columbia | University Senate

Columbia University | Structure of Student Body, 2010, 2013, 2023



Columbia University | Structure of Student Body, 2010, 2013, 2023 (share)

