
Annual Benefits Update

Senate Plenary Session

October 21, 2016

Presenter: Michael Bloom, Assistant Vice President, Benefits

Today's Discussion

- 2017 Benefits Open Enrollment
- New for 2017

Benefits Open Enrollment

- Open Enrollment for 2017 benefits elections runs Monday, October 31 through Friday, November 18, 2016
- Open Enrollment packets were mailed this week
- Benefits Highlights and Brochures will be posted online
- Columbia Benefits Service Center is available to answer enrollment questions. Call 212-851-7000 or email hrbenefits@columbia.edu.

Benefits Expos and Preventive Health Screenings

Benefits Expo Locations	Dates and Times
<p>LAMONT-DOHERTY EARTH OBSERVATORY: Monell Building Lobby 61 Route 9W Palisades, NY 10964</p>	<p>Tuesday, November 1 10:00 a.m. – 2:00 p.m.</p>
<p>CUMC: Armand Hammer Health Sciences Center Teaching and Learning Center (lower level) 701 West 168th Street (at Ft. Washington Ave.) New York, NY 10032</p>	<p>Wednesday, November 2 10:00 a.m. – 4:00 p.m. Mini Information Sessions : UnitedHealthcare, Vanguard, TIAA, Humana, Nutritionist & Work/Life <u>Preventive Health Screenings:</u> <i>Lower Level – Room 112</i> <i>9:00 a.m. – 3:00 p.m.</i></p>
<p>MORNINGSIDE: Alfred Lerner Hall Roone Arledge Auditorium 2920 Broadway (at 115th Street) New York, NY 10027</p>	<p>Thursday, November 10 10:00 a.m. – 4:00 p.m. Mini Information Sessions: UnitedHealthcare, TIAA, Vanguard & Humana <u>Preventive Health Screenings:</u> <i>9:00 a.m. – 3:00 p.m. on both dates</i> <i>Flu Vaccines: 10:00 a.m. – 4:00 p.m.</i></p>

2017 Changes

- Increased number of salary bands resulting in more progressive monthly health care contribution setting (higher increases for most highly paid employees)
- Plan deductibles and out-of-pocket maximums revised
- New pharmacy vendor: OptumRx (UHC owned) – shared savings and service efficiencies
- New medical programs
 - Virtual physician visits
 - Women’s health programs

Enrolling in 2017 Benefits

<u>Must Login to Re-Enroll</u>	<u>Do Not Need to Re-Enroll, but Should Review</u>
✓ Flexible Spending Accounts (FSAs)	<i>Medical, Vision an Prescription Coverage</i>
✓ Child Care Benefit	<i>Dental Coverage</i>
✓ Health Savings Account (HSA)	<i>Transit/Parking (T/PRP)</i>
	<i>Life Insurance</i>
	<i>Optional Long-Term Disability</i>
	<i>Voluntary Retirement Savings Plan</i>

Questions?



Appendix

Officer 2017 Contribution Salary Bands

Salary Tier	Change
\$0 - \$44,999	
\$45,000 - \$59,999	<i>New band</i>
\$60,000 - \$79,999	<i>New band</i>
\$80,000 - \$134,999	
\$135,000 - \$174,999	
\$175,000 - \$224,999	
\$225,000 - \$299,999	<i>New band</i>
\$300,000 and Over	<i>New band</i>